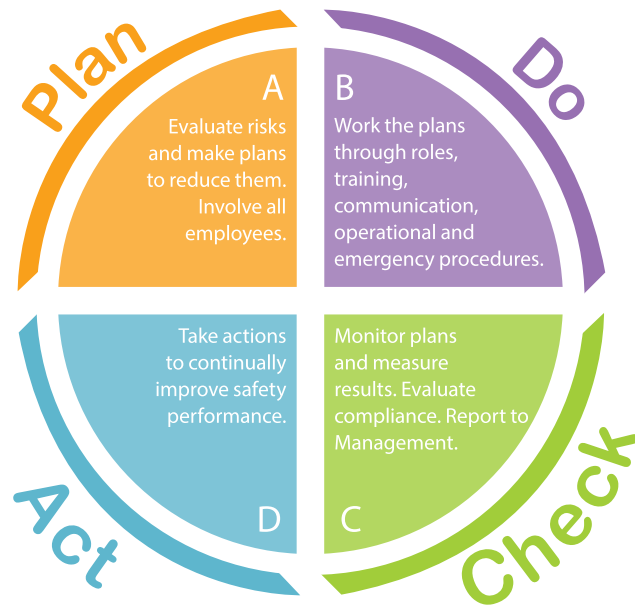


Everything Is Connected

The SMS is built around safety policies, procedures and programs that combine to help us manage risks at work.

They connect in a cycle and revolve around a safety plan - create a plan; work the plan; improve the plan; report on the plan.

The system also supports the Department's Safety Policy and the City's Safety Statement.



It Doesn't Work Without You

The ultimate priority of operating our SMS is to achieve a sustained reduction in accidents and injuries.



CITY OF SAN ANTONIO
**SOLID WASTE MANAGEMENT
DEPARTMENT**

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CITY OF SAN ANTONIO
SOLID WASTE MANAGEMENT DEPARTMENT

A Culture of Safety



Safety Management Systems (SMS)
Overview

What SMS Can Do

Program specific objectives:

Increase DriveCam events coaching notes to 80% or greater to increase feedback and awareness.

Implement an off-road operations training program designed to enhance employees' skills and increase cross training.

Decrease the number of preventable accidents by reinforcing policies of backing and collecting through a combination of reminders, research activities, and control measures.

Establish an anonymous hotline for employees to report concerns conveniently and confidentially.

Compare and contrast SWMD safety program's metrics and strategies with similar-sized municipalities.

Your Safety Trainers



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How We Use Our SMS



The CORE team has several priorities.

- Evaluate exposure to accidents and injuries.
- Set goals to reduce those exposures.
- Provide ways to control exposures.
- Increase competence to prevent exposures.
- Promote participation to improve safety.
- Address contractors' impact on the Department's safety.
- Comply with OSHA, TxDOT and other policies.
- Continuously improve the system.

Our SMS was designed as per an international standard, the ISO 45001. It is followed world-wide.

Everyone Plays a Role

Make sure you and your team are fully engaged.

Create a Culture of Safety
Ensure work practices reflect safety standards.

Participate Frequently
Be part of safety projects, inspections and action plans as needed.

Practice Risk Control
Find and minimize exposure to risks in your work areas.

Maintain Compliance
Always comply with safety policies & procedures.

Increase Competence
Undergo training and become qualified to conduct operations safely.

Focus on Awareness
Help co-workers and contractors comply with safety requirements.

