



CITY OF SAN ANTONIO
SOLID WASTE MANAGEMENT DEPARTMENT

Safety Policy Statement

Safety is our number one priority for all Solid Waste Management employees - for our customers, our community and each other. Our Executive Leadership is committed to implementing and operating a Safety Management System by providing necessary support to managers and supervisors responsible for administration, implementation, and adherence to the guidelines outlined in the City of San Antonio's Safety Statement. Here are the primary priorities to help us create a culture of safety:

- The City of San Antonio's Solid Waste Management Department will implement safe work practices, policies, and procedures into our departmental activities to eliminate or reduce risks leading to accidents, injuries and ill health of our employees, and damage to our assets.
- Consideration for activities will come from statistical data, risk analysis, and feedback from both internal and external interested parties.
- Our CORE Values support our Safety Management System through:
 - **Teamwork** – We will provide regular communication events with all our employees, contractors, visitors, and other interested parties. Through feedback and ideas from you and your peers, we can promote continuous participation at all levels, locations, and functions in our Department.
 - **Integrity** – Ensuring the well-being of everyone is a big part of the definition of integrity. We identify, communicate, and fulfill all applicable legal and other requirements to ensure the safety and well-being of all our employees, contractors, and visitors.
 - **Innovation** – You will move our culture of safety forward. We encourage employee consultation and participation to identify opportunities that will continuously improve our safety management system's performance in managing identified risks and achieving our safety goals.
 - **Professionalism** – We are professional in everything we do, and safety is no different. We should be aware of our work environments and increase our accountability and ownership of all safety issues based on the risks associated with each function and environment.
- We will review our Safety Management System regularly to determine the effectiveness of meeting our objectives.

Creating a culture of safety for our Department can only work if everyone participates. I invite you to join me in doing our part.



David Newman
Director, Solid Waste Management Department

5-19-2022

Date